



# Collaborative Research and Training Experience (CREATE) Program

Information session for prospective applicants

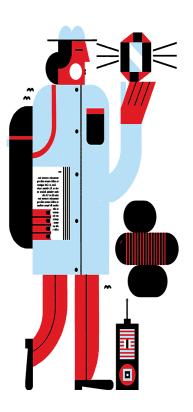
February 9, 2023

MS Teams presentation 2

### Welcome

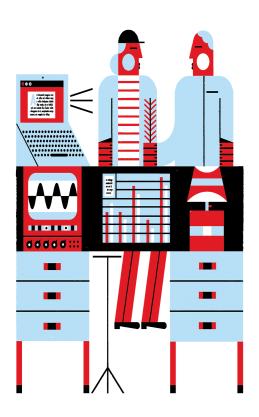
- Manager: Teresa Jurewicz
- Program Officers:
  - Guy Faubert (pre-award)
  - Samantha Gollop (post-award)
- Program Assistant:
  - Valerie Bloom

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# 1. Program Overview



# **Program objectives**

CREATE supports the training and mentoring of students and postdoctoral fellows from Canada and abroad through the development of innovative training programs that:

- Encourage collaborative and integrative approaches that address significant scientific challenges
- Facilitate the transition of new researchers from trainees to productive employees in the Canadian workforce

# **Program objectives**

### CREATE encourages

- Enriched training and mentoring experiences
- Improved job readiness
- Professional skills development
- Industrial collaboration
- Student mobility
- Interdisciplinary research

# **Program objectives**

Qualities of successful CREATE Initiatives

- Innovative nature
- Rich training and mentoring environment
- Strong delivery of professional skills along with mechanisms to ensure all trainees fully benefit and participate
- Capacity to raise the standard for best practices in training and mentoring
- Equity, diversity and inclusiveness of research team and trainees
- Promoting collaboration and international awareness

# Value of grant

- Year 1: Normally, \$150,000 (± \$50,000)
- Years 2 6: Normally, \$300,000 (± \$50,000) per year

- Total: up to \$1,650,000 over 6 years
- Non-renewable
- Start Date: April 1 default or Sep 1 by request

# **Expectations**

- Year 3-6 funding is dependent on positive performance evaluations by NSERC.
- 2 progress reports and a final report are required.
- Must demonstrate that proposed objectives, training elements (especially professional skills), HQP targets, EDI actions, etc., are being met.
- i.e., applicants are held accountable and must follow through on what is promised in the proposals.

# Allowable expenses

- At least 80% to trainee stipends
  - Up to 30% of this may go toward non-NSE trainees
- Remaining 20% may be used for...
  - Trainee travel (conferences, exchanges, internships, etc).
  - Training program administration (e.g., salary of program coordinator)
  - Dissemination of training materials
  - etc.
- Note that travel costs of the applicants, co-applicants, collaborators, program committee members, and project coordinators are not eligible.

# **Trainee stipends**

- No minimum or maximum
- May be complemented by other sources
  - Supervisors
  - Collaborators
  - Scholarships
- A stipend from CREATE is not a requirement for trainee participation in the initiative
- Emphasis of the initiative must be on graduate students, but undergraduate and postdoctoral trainees may also be supported

# **Teams leading CREATE Initiatives**

- A complementary group of researchers
- From eligible Canadian universities
- For multi-university applications: must have at least one co-applicant involved for trainees at that institution to be eligible to receive CREATE stipends
- Work collaboratively to offer a defined training program to a group of trainees

# **Teams leading CREATE Initiatives**

- Lead applicant must be from an NSERC-supported field at an <u>NSERC-eligible university</u>
- At least 70% of the group of co-applicants must be in NSE (co-applicants may be from other fields)
- A researcher can be involved in a maximum of two initiatives at any given time and a maximum of one as an applicant
- If you are in doubt about the eligibility of a researcher/team/institution, please contact the CREATE team!

# **Program committee**

- Program committee (PC) consists of a variety of stake holders, e.g.
  - Potential future employers of graduates, collaborators, curriculum developers, trainees
- Program evaluation and guidance
- Refer to the <u>program committee guidelines</u> webpage for more information

### Covid-19

- Applicants should discuss the Covid-19 impacts and mitigation strategies (Letter of Intent and application).
- Please refer to <u>NSERC's Impacts of the COVID-19</u> <u>pandemic on research: NEW guidelines for NSERC's</u> <u>community</u> webpage for more information.

# Equity, diversity and inclusion (EDI)

CREATE initiatives are expected to increase the inclusion and advancement of under-represented groups in the natural sciences and engineering as one way to enhance excellence in research and training.

- Team (self-ID questionnaire)
- Program Committee
- HQP
- NSERC guide on integrating equity, diversity and inclusion considerations in research

# **New this year**

- <u>Security provisions</u>: Research and establishing and/or continuing partnerships with national, international and multinational organizations
- LOI quotas: Adjusted for a very small number of universities
- <u>Bullet points</u> under the Merit of the proposed training program have been consolidated

# Merit of the proposed training program

- Extent to which the program will provide opportunities for the trainees to develop professional and technical skills
- Extent to which the program will provide opportunities for the trainees to receive mentorship, participate in academic exchanges either within Canada or abroad, and conduct internships\*
- Description of the potential employers and a qualitative assessment of the job prospects for trainees. Extent to which the research training program will facilitate the transition of the trainees to the Canadian workforce and will promote interaction of the trainees with nonacademic sectors, such as private companies, industry associations, not-for-profit organizations, government departments, etc.
- Extent to which the program uses novel and interesting approaches to provide trainees with training and mentorship that go above and beyond the traditional graduate school experience
- Focus and clarity of objectives of the research training program and how it relates to current developments, with reference to the literature
- As appropriate to the subject matter of the proposal, the degree to which the training program, while focused mainly in the NSE, also fosters research studies at the interface between NSE and health or social sciences and humanities.
- COVID-19 impacts on training, mentoring and research activities: for guidance on describing the impacts of the pandemic on the proposed training program, please refer to the NSERC guidelines relating to COVID-19
- Notes:
  - -A financial contribution from industry is not a requirement but would be viewed as an asset.
  - -\*For the industrial stream, internships are mandatory for graduate trainees and must occur at industrial locations.

### **Streams**

- Regular stream may involve any collaborations: academic/government/industry/NGO, Canadian/international
- International Stream Germany's DFG-IRTG for collaboration with German researchers. Funding aligned with DFG-IRTG program duration: up to 9 years instead of 6 years for regular or industrial stream CREATE (same grant value). Contact NSERC for more information.
- Industrial stream requires industrial participation
- Applications to the DFG-IRTG and Industrial streams are not evaluated separately from the regular stream applications

### **Industrial Stream**

Up to 50% of the CREATE grants will be awarded to industrial stream applications.

- Increased emphasis on preparing trainees for non-academic careers; enhanced academic-industrial collaboration
- Requires participation of at least one industrial collaborator on the program committee
- Requires industrial internships for all trainees of 3-4 months for M.Sc. and 7-8 months for Ph.D.
- The industrial internship is not mandatory for postdoctoral fellows; however, it is encouraged. The recommended duration is a minimum of 20% of their fellowship (e.g., 4 months).

### Industrial collaborators

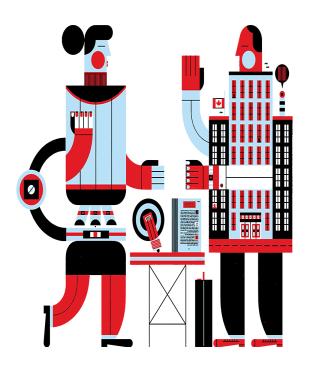
- Canadian-based businesses, able to exploit the research results for the economic benefit of Canada.
- International companies eligible if activities related to the proposed research take place in Canada (e.g. R&D, manufacturing); if their participation will result in a benefit to Canada.
- Due to conflict of interest considerations, trainee internships at companies owned wholly or in part by the applicant or by a co-applicant are prohibited.

Phase 1: Letter of Intent

(LOI)

Phase 2: **Application** (if

invited)



### **Phase 1: Letter of Intent**

### Selection process & criteria

- 1. Internal selection at university (quota based)
- 2. CREATE Selection Committee
  - Merit of proposed training program (60%)
  - Excellence of the team of researchers (40%)

### **Phase 1: Letter of Intent**

# Form 187: Letter of Intent to Apply for a CREATE grant

- List co-applicants (min 1, max 10): All must complete the self-ID questionnaire.
- Collaborators
- External Reviewers suggestions (8)
  - Including 2 from Canada and at least one from abroad
  - LOIs are NOT sent for external review

### **Phase 1: Letter of Intent**

- Personal Data Form (Form 100) applicant only
- Letter from VP Research of the lead university

### **Phase 1: Letter of Intent**

## **Outline of Training Program (max 2 pages)**

- Objectives, novelty, how trainees would be better prepared for careers, involvement of stakeholders, description of potential future employers, assessment of job prospects for trainees, and Covid-19
- One additional page for:
  - Previous CREATE grantees and co-grantees must clearly describe how this application differs from those previously funded.
  - Researchers who are applying in a research area already supported by other active CREATE grants must clearly describe how this application differs from those already funded.

### **Phase 1: Letter of Intent**

## **Excellence of Proposed Team (max 3 pages)**

- Complementarities
- Expertise
- Roles, responsibilities

EDI should be considered

Training and mentoring experience

# Phase 2: Full application (only if invited)

### Selection process & criteria

- Merit of proposed training program (50%)
- Excellence of the research team (25%)
- Program management and sustainability (25%)

# Phase 2: full application

- Personal data form (Form 100) for the applicant
- Personal data form (Form 100) or CCV for all co-applicants (max 10)
- One letter from the lead applicant's university
  - Support, financial commitments
- Up to 3 letters from collaborators, if applicable
  - Nature of support

# Phase 2: Full application

## Form 102 – Application for a CREATE grant

- Application profile
- Plain language summary of proposal
- Co-applicants and collaborators
- Proposed expenditures

# **Phase 2: Full application**

### Research training program proposal

- Free-form, 14 pages + 1 page for references
- Objectives
- Elements of the training program
- Estimated number of trainees
- Job prospects
- Program Committee
- List of deliverables
- Covid-19

# Phase 2: Full application

- Budget justification (free form, 2 pages)
- Support from other sources (free form, 2 pages)
- Maximum 1 Letter of support from lead university:
  - List of all contributions from the university
  - Describe the details of support
  - Involvement in the training program
  - Plans to ensure sustainability

# Additional requirements for industrial stream applications

- Skills identified as needed for a career in industry
- Description of improved job-readiness for industry sector
- Details about trainee internships
- Confirmation that <u>all</u> graduate trainees will complete an <u>industrial</u> internship of the minimum duration

# Additional application requirements for industrial stream

## **Letter of Intent (phase 1)**

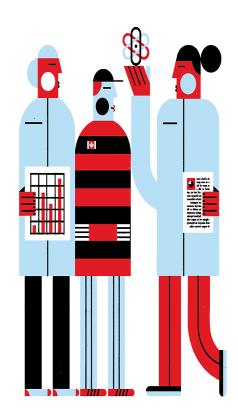
- ONE e-mail/letter from industry partner confirming:
  - Willingness to participate on the program committee
  - Intent to host internships
  - A support letter can come from an industry consortium, but it is preferable that one or two companies confirm their support. A formal commitment from individual companies will be required at the application phase.

# Additional application requirements for industrial stream

## **Application (phase 2)**

- Max 3 letter(s) from industry partner(s) confirming
  - Commitment to participate on the program committee, with confirmed name of the industrial member
  - Commitment to host trainee internships of at least 3-4 months for M.Sc. And 7-8 months for Ph.D. Agreements must be in place and should be guaranteed (may be dependent on success of application).

# 3. Competition statistics and other information



# **Competition Statistics**

	2018	2019	2020	2021	2022	2023	2023 Quantum call
LOIs received	112	126	125	118	123	123	17
Candidates invited	55	50	55	38	43	51	9
Applications received	53	50	53	37	42	49	9
Grants awarded	18	18	15	13	13	TBD	3

#### Other information

# **Important Dates**

March/April 2023: Letter of Intent deadline (Univ.)

May 1, 2023: Letter of Intent deadline (NSERC)

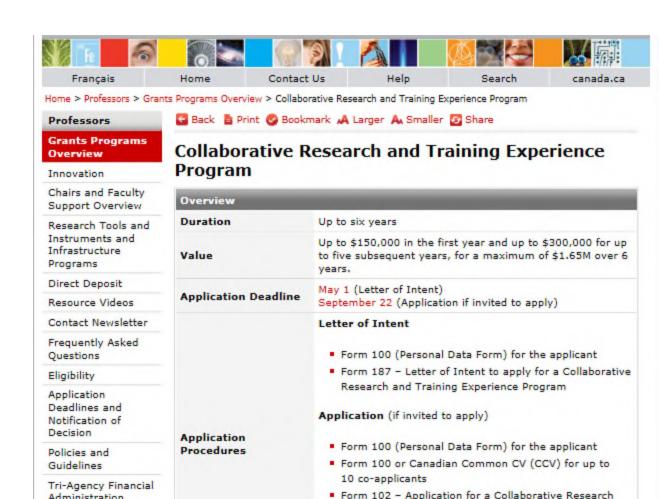
June 30, 2023: Invitation to submit an application

September 22, 2023: Application deadline (NSERC)

March 2024: Notification of results

# CREATE Program description:

http://www.nserccrsng.gc.ca/professorsprofesseurs/grantssubs/createfoncer eng.asp



and Training Experience Program Grant

and Instructions.

See below

For More Information Consult the Contact List

To create or access an application, select On-line System

Login. To view forms and instructions, select PDF Forms

# Important Information

Frequently Asked Questions

Competition Results

**How to Apply** 

Administration Guide

Summary of

Discovery Grants

Information Centre

Grants Information

Changes

Sessions

A World of
Discoveries

Site Tools

Site Man

A RSS

#### Other information

# **More Information**

- Program description
- FAQ
- Your university's research grant office
- The CREATE Team
  - E-mail: <u>CREATE@nserc-crsng.gc.ca</u>